



BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

(Wholly owned Government of Karnataka Undertaking)

BESCOM/ GM(A&HR)/BC-50/2505/2015-16/cys-20
Encl: schedule A & C

Corporate Office
K.R. Circle
Bengaluru - 560 001
Date: 01 SEP 2016

To,

M/s Karnataka State Electronics
Development Corporation Ltd,
#2nd floor, TTMC 'A' Block,
BMTC, Shantinagar, K.H. Road,
Bengaluru – 560 027.

BY RPAD

CONTRACT ORDER
2578 Extension

Dear Sir,

Sub: Providing Manpower services to BESCOM.

- Ref:**
1. Contract Order No: BESCOM/BC-50/2501/2014-15/CYS-17/, Dtd:11.06.2014.
 2. Your letter No: KSEDC/HR-3/BESCOM/2014-15, Dtd: 13.04.2015 & 17.02.2016.
 3. Contract Order No: BESCOM/BC-50/2505/2015-16/CYS-12/, Dtd:16.06.2015
 4. Contract Order No: BESCOM/BC-50/2505/2015-16/CYS-52/, Dtd:22.12.2015
 5. Contract Order No: BESCOM/BC-50/2505/2015-16/CYS-62/, Dtd:08.03.2016.
 6. Contract Order No: BESCOM/BC-50/2505/2015-16/CYS-8/, Dtd:07.06.2016
 7. MD Approval Dtd:26.05.2016, 30.05.2016, 02.06.2016, 27.08.2016.

BESCOM is pleased to place the extension contract order on M/s Karnataka State Electronics Development Corporation Ltd for providing the following manpower services for Rs. 19982103/- on outsource contract basis from 01.09.2016 to 30.11.2016 as per the schedule – A & C, other contents of the original contract order under reference (1) remains unaltered.

1	Project Engineers/Graduate Engineers	-	37 Nos
2	Project Executives	-	75 Nos
3	Personal Secretaries/Consultant Assistant	-	07 Nos
4	Data Entry Operators/Office Assistants	-	196 Nos
5	Office Attenders	-	107 Nos

Please return the enclosed "Acknowledgement and Acceptance" form of this contract order, duly signed within 7 days from the date of receipt of this contract order.

Yours faithfully,



**I/c General Manager (A&HR),
BESCOM.**

SCHEDULE-A

For providing following manpower services on contract basis for a period of 3 months to the various offices of BESCOM is as under from 01.09.2016 to 30.11.2016

Sl No	Name of the Manpower	Manpower	Gross Amount (Break Up of Wages)						
			Minimum Wages	EPF Employer Contribution @ 13.36 limited upto Rs 15000/-	ESI Employer Contribution @ 4.75 on gross	Service Charges @ 11.11%	Service Tax @ 15%	Total Amount per person	Total Amount for period of 3 months
1	2	3	4	5	6	7	8	9	10
1	Project Engineers	37	15000	2004	713	1968	2953	22638	2512818
2	Project Executives	75	12500	1670	594	1640	2461	18865	4244625
3	Personal Secretaries/ Consultant Assistant	7	15000	2004	713	1968	2953	22638	475398
4	Data Entry Operators	196	10000	1336	475	1312	1968	15091	8873508
5	Office Attenders	107	8000	1069	380	1050	1575	12074	3875754
Total		422							19982103

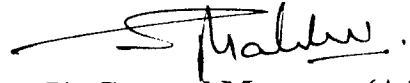
PRICE SCHEDULE

Payment Details to Employee(Break Up of Wages)							
Sl No	Name of the Manpower	Qty	Minimum Wages	EPF Employee Contribution @ 12% limited upto Rs 15000/-	ESI Employee Contribution @ 1.75 on gross	Professional Tax	Take Home Salary
1	2	3	4	5	6	7	8=(4-5+6+7)
1	Project Engineers	37	15000	1800	263	200	12737
2	Project Executives	75	12500	1500	219	-	10781
3	Personal Secretaries	7	15000	1800	263	200	12737
4	Data Entry Operators	196	10000	1200	175	-	8625
5	Office Attenders	107	8000	960	140	0	6900
Total		422					

1. The prices are **FIRM** and inclusive of all taxes and duties etc. and the firm shall not be entitled for any other charges.
2. The payment shall be restricted to the no. of Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender services availed during that particular month as certified by the concerned various officers of BESCOM.
3. Details of manpower to be deployed at various offices of BESCOM jurisdiction and paying authority is herewith enclosed – Schedule– C.

Note: - 1) Applicable Income Tax shall be deducted at source.

- 2) Any change in the local and Government taxes would be effective from the respective dates as mentioned in the relevant circular/order.



**I/c General Manager (A&HR),
BESCOM.**

Copy to:

1. All the Chief General Managers, Corporate Office, BESCOM.
2. All the Chief Engineers (Ele), / Controller of Accounts O&M Zones, BESCOM.
3. All the General Managers, Corporate Office, BESCOM.
4. All the Superintending Engineers (Ele), Deputy Controller of Accounts O&M Circles, BESCOM.
5. All the Deputy General Managers, Corporate Office, BESCOM.
6. SP Vigilance, BESCOM, Bangalore.
7. All the Executive Engineers (Ele), / Accounts Officers O&M Divisions / Accounts Officer I/A/ Central Stores, BESCOM.
8. PS to MD/DT/DF/CS.
9. Assistant General Manager (E&S), Corporate Office, BESCOM.
10. AGM(P) / MF.



Outsourced Manpower to various offices of BESCOM

Schedule - C

Sl No	Name of the office	Project Engineer	Project Executives	Data Entry Operator	PS	OA	Total
1	Director Finance	1	0	1	0	2	4
2	CGM (CA)	0	2	6	0	9	17
3	CGM (OP)	6	0	4	0	3	13
4	CGM (F & C)	0	0	3	0	2	5
5	GM (A&HR)	1	0	8	1	7	17
6	GM (F & T)	0	0	1	0	2	3
7	GM (Rev)	0	0	2	0	1	3
8	GM (M & Comml)	2	0	1	0	1	4
9	Energy Audit Cell	0	0	1	0	1	2
10	GM (PP)	0	0	4	1	1	6
11	GM (Procurement)	0	0	7	1	4	12
12	GM (DAS)	0	1	4	0	3	8
13	GM (DSM)	1	3	1	0	3	8
14	For GOS modification cell	0	0	0	0	1	1
15	GM (ICT & MIS)	0	0	1	0	3	4
16	GM (CR)	0	0	1	0	6	7
17	GM (F&R) (Including MD's & Energy Department)	1	0	2	0	3	6
18	SP (Vigilance)	0	0	8	0	1	9
19	AGM (E & S)	0	0	2	0	4	6
20	AGM (E CS)	0	0	3	0	1	4
21	GM (Q & SS)	0	0	3	1	2	6
22	CGM (I & A)	0	27	31	1	1	60
23	CGM (Project)	0	0	3	0	4	7
24	Training Advisor	0	0	1	0	1	2
25	Company Secretary	1	0	2	1	1	5
CORPORATE OFFICE TOTAL		13	33	100	6	67	219
Total Cost		882882	1867635	4527300	407484	2426874	10112175
26	Central Stores	0	0	4	0	0	4
27	CE BMAZ/MT Division	3	0	11	0	2	16
28	SE South Circle	0	0	5	0	2	7
29	EE Jayanagar Division	0	0	1	0	0	1
30	EE Kormangala Division	0	0	0	0	1	1
31	SE North Circle	2	0	1	0	4	7
32	Malleswaram Division	0	0	0	0	1	1
33	SE West Circle	0	0	1	0	1	2
34	Rajajinagar Division	0	0	1	0	0	1
35	Rajarajeswarinagar Division	0	0	0	0	1	1
36	SE East Circle	0	0	2	0	2	4

SI No	Name of the office	Project Engineer	Project Executives	Data Entry Operator	PS	OA	Total
37	Vidhana Soudha Division	0	0	7	0	3	10
38	Indiranagara Division	1	1	0	0	0	2
39	Shivajinagar Division	0	0	0	0	1	1
40	CE BRAZ	2	3	4	0	3	12
41	SEE BRC	2	2	2	0	0	6
42	EE Yelahanka Division	4	0	0	0	0	4
43	Ramanagar Circle	2	2	4	1	3	12
44	Kanakapura Division	3	4	0	0	4	11
45	Ramanagar Division	2	4	6	0	1	13
46	EE Chandapura Division	1	5	0	0	0	6
47	SE Kolar Circle	2	2	4	0	0	8
48	Kolar Division	0	6	14	0	1	21
49	KGF Division	0	0	10	0	0	10
50	Chinthamani Division	0	12	7	0	0	19
51	Chikkabalapur Division	0	0	6	0	0	6
52	CE,CTAZ	0	0	5	0	4	9
53	SE Tumkur Circle	0	1	0	0	2	3
54	Tiptur Division	0	0	0	0	2	2
55	SE Davangere Circle	0	0	1	0	0	1
56	Hiriyur Division	0	0	0	0	1	1
57	Harihar Division	0	0	0	0	1	1
OTHER OFFICE TOTAL		24	42	96	1	40	203
Total Cost		1629936	2376990	4346208	67914	1448880	9869928
GRAND TOTAL		37	75	196	7	107	422
GRAND TOTAL COST		2512818	4244625	8873508	475398	3875754	19982103


I/c General Manager(A&HR)
BESCOM