



BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

(Wholly owned Government of Karnataka Undertaking)

BESCOM/ GM(A&HR)/BC-50/2505/2015-16 -cys- 8
Encl: schedule A & C

Corporate Office

K.R. Circle

Bengaluru - 560 001

Date: 07 JUN 2016

M/s Karnataka State Electronics

Development Corporation Ltd,

#2nd floor, TTMC 'A' Block,

BMTC, Shantinagar, K.H. Road,

Bengaluru - 560 027.

BY RPAD

CONTRACT ORDER
2578 Extension-IV

Dear Sir,

Sub: Providing Manpower services to BESCOM.

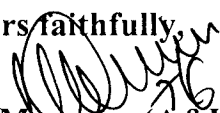
- Ref:**
1. Contract Order No: BESCOM/BC-50/2501/2014-15/CYS-17/, Dtd:11.06.2014
 2. Your letter No: KSED/HR-3/BESCOM/2014-15, Dtd: 13.04.2015 & 17.02.2016.
 3. Contract Order No: BESCOM/BC-50/2505/2015-16/CYS-12/, Dtd:16.06.2015
 4. Contract Order No: BESCOM/BC-50/2505/2015-16/CYS-52/, Dtd:22.12.2015
 5. Contract Order No: BESCOM/BC-50/2505/2015-16/CYS-62/, Dtd:08.03.2016.
 6. MD Approval Dtd:26.05.2016., 30.05.2016, 02.06.2016.

BESCOM is pleased to place the extension contract order on M/s Karnataka State Electronics Development Corporation Ltd for providing the following manpower services for Rs. 1,99,51,368/- on outsource basis from 01.06.2016 to 31.08.2016 as per the schedule - A & C. Other contents of the original contract order under reference (1) remain unaltered.

1	Project Engineers/Graduate Engineers	-	36 Nos
2	Project Executives	-	75 Nos
3	Personal Secretaries/Consultant Assistant	-	07 Nos
4	Data Entry Operators/Office Assistants	-	197 Nos
5	Office Attenders	-	105 Nos

Please return the enclosed "Acknowledgement and Acceptance" form of this extension contract order, duly signed within 7days from the date of receipt of this contract order.

Yours faithfully,


General Manager (A&HR),
BESCOM.

SCHEDULE-A

For providing manpower services on outsource basis for a period of 3 months to the various offices of BESCO is as under from 01.06.2016 to 31.08.2016									
Sl No	Name of the Manpower	No. of Manpower required	Gross Amount (Break Up of Wages)						
			Rate of Minimum Wages	EPF Employer Contribution @ 13.36 limited upto Rs 15000/-	ESI Employer Contribution @ 4.75 on	Service Charges @ 11.11%	Service Tax @ 15% (From 4 to 7)	Total Amount per person/month	Total Amount for a period of 3 months
1	2	3	4	5	6	7	8	9	10
1	Project Engineers	36	15000	2004	713	1968	2953	22638	2444904
2	Project Executives	75	12500	1670	594	1640	2461	18865	4244625
3	Personal Secretaries/ Consultant Assistant	6	15000	2004	713	1968	2953	22638	407484
4	PS to DF	1	32500	2004	-	3833	5751	44088	132264
4	Data Entry Operators	197	10000	1336	475	1312	1968	15091	8918781
5	Office Attenders	105	8000	1069	380	1050	1575	12074	3803310
Total		420							19951368

PRICE SCHEDULE

Payment Details to Employee(Break Up of Wages)							
Sl No	Name of the Manpower	Qty	Minimum Wages	EPF Employee Contribution @ 12% limited upto Rs 15000/-	ESI Employee Contribution @ 1.75 %	Professional Tax	Take Home Salary
1	2	3	4	5	6	7	8=(4-5+6+7)
1	Project Engineers	36	15000	1800	263	200	12737
2	Project Executives	75	12500	1500	219	-	10781
3	Personal Secretaries	6	15000	1800	263	200	12737
4	PS to DF	1	32500	1800	-	200	30500
5	Data Entry Operators	197	10000	1200	175	-	8625
6	Office Attenders	105	8000	960	140	0	6900
Total		420					

1. The prices are **FIRM** and inclusive of all taxes and duties etc. and the firm shall not be entitled for any other charges.
2. The payment shall be restricted to the no. of Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender services availed during that particular month as certified by the concerned various officers of BESCOM.
3. Details of manpower to be deployed at various offices of BESCOM jurisdiction and paying authority is herewith enclosed – Schedule– C.

Note: - 1) Applicable Income Tax shall be deducted at source.

- 2) Any change in the local and Government taxes would be effective from the respective dates as mentioned in the relevant circular/order.


**General Manager (A&HR),
BESCOM.**

Copy to:

1. All the Chief General Managers, Corporate Office, BESCOM.
2. All the Chief Engineers (Ele), / Controller of Accounts O&M Zones, BESCOM.
3. All the General Managers, Corporate Office, BESCOM.
4. All the Superintending Engineers (Ele), Deputy Controller of Accounts O&M Circles, BESCOM.
5. All the Deputy General Managers, Corporate Office, BESCOM.
6. SP Vigilance, BESCOM, Bangalore.
7. All the Executive Engineers (Ele), / Accounts Officers O&M Divisions / Store, BESCOM.
8. PS to MD/DT/DF.
9. Assistant General Manager (E&S), Corporate Office, BESCOM.
10. DGM(P) / MF.



Outsourced Manpower to various offices of BESCOM

Schedule - C

Sl No	Name of the office	Project Engineer	Project Executives	Data Entry Operator	PS	OA	Total
1	Director Finance	0	0	1	1	2	4
2	CGM (CA)	0	2	6	0	9	17
3	CGM (OP)	6	0	4	0	3	13
4	CGM (F & C)	0	0	3	0	2	5
5	CGM (I/A)	0	27	31	1	1	60
6	GM (A&HR)	1	0	5	1	7	14
7	GM (F & T)	0	0	1	0	2	3
8	GM (Rev)	0	0	2	0	1	3
9	GM (M & Comml)	2	0	2	0	1	5
10	Energy Audit Cell	0	0	1	0	1	2
11	GM (PP)	0	0	5	1	1	7
12	GM (Procurement)	0	0	7	0	4	11
13	GM (DAS)	0	0	4	0	3	7
14	GM (DSM)	1	3	1	0	3	8
15	For GOS modification cell	0	0	0	0	1	1
16	GM (ICT & MIS)	0	0	1	0	3	4
17	GM (CR)	0	0	1	0	6	7
18	GM (F&R) (Including MD's & Energy Department)	1	0	2	0	3	6
19	SP (Vigilance)	0	0	8	0	1	9
20	AGM (E & S)	0	0	2	0	3	5
21	AGM (E CS)	0	0	3	0	1	4
22	GM (Q & SS)	0	0	3	1	2	6
23	GM (Project)	0	0	3	0	3	6
24	Training Advisor	0	0	1	0	1	2
25	Company Secretary	1	0	2	1	1	5
26	PRO	0	1	0	0	1	2
CORPORATE OFFICE TOTAL		12	33	99	6	66	216
Total Cost		814968	1867635	4482027	471834	2390652	10027116
27	Central Stores	0	0	4	0	0	4
28	CE BMAZ/MT Division	3	0	11	0	2	16
29	SE South Circle	0	0	5	0	2	7
30	EE Kormangala Division	0	0	0	0	1	1
31	SE North Circle	2	0	1	0	4	7
32	SE West Circle	0	0	1	0	1	2
33	Rajajinagar Division	0	0	1	0	0	1
34	Rajarajeswarinagar Division	0	0	0	0	1	1
35	SE East Circle	0	0	2	0	2	4
36	Vidhana Soudha Division	0	0	10	0	3	13

SI No	Name of the office	Project Engineer	Project Executives	Data Entry Operator	PS	OA	Total
37	Shivajinagar Division	0	0	0	0	1	1
38	CE BRAZ	2	3	4	0	3	12
39	SEE BRC	2	2	2	0	0	6
40	EE Yelahanka Division	5	0	0	0	0	5
41	Ramanagar Circle	2	2	2	1	3	10
42	Kanakapura Division	3	4	0	0	4	11
43	Ramanagar Division	2	4	6	0	1	13
44	EE Chandapura Division	1	5	0	0	0	6
45	SE Kolar Circle	2	2	4	0	0	8
46	Kolar Division	0	6	16	0	1	23
47	KGF Division	0	0	10	0	0	10
48	Chinthamani Division	0	13	7	0	0	20
49	Chikkabalapur Division	0	0	6	0	0	6
50	CE,CTAZ	0	0	5	0	4	9
51	SE Tumkur Circle	0	1	0	0	2	3
52	Tiptur Division	0	0	0	0	2	2
53	SE Davangere Circle	0	0	1	0	0	1
54	Hiriyur Division	0	0	0	0	1	1
55	Harihar Division	0	0	0	0	1	1
OTHER OFFICE TOTAL		24	42	98	1	39	204
Total Cost		1629936	2376990	4436754	67914	1412658	9924252
GRAND TOTAL		36	75	197	7	105	420
GRAND TOTAL COST		2444904	4244625	8918781	539748	3803310	19951368


 General Manager (A&HR)
 BESCOM