



BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

(Wholly owned Government of Karnataka Undertaking)

BESCOM/ GM(A&HR)/BC-50/2505/2015-16-- *Cys-52*
Encl: schedule A & C

Corporate Office

K.R. Circle

Bangalore - 560 001

Date: 22 DEC 2015

To,

M/s Karnataka State Electronics

Development Corporation Ltd,

#2nd floor, TTMC 'A' Block,

BMTC, Shantinagar, K.H. Road,

Bangalore – 560 027.

BY RPAD

CONTRACT ORDER 2578 Extension
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Dear Sir,

Sub: Providing Manpower services to BESCOM.

- Ref:**
1. Contract Order No: BESCOM/BC-15/2501/2014-15/CYS-17/, Dtd:11.06.2014
 2. Your letter No: KSEDC/HR-3/BESCOM/2014-15, Dtd: 13.04.2015.
 3. Meeting Proceedings No: BESCOM/BC-15/2501/2014-15/170, Dtd:21.05.2015.
 4. MD PLO-1471 Approval Dtd:04.06.2015.
 5. Contract Order No: BESCOM/BC-15/2505/2015-16/CYS-12/, Dtd:16.06.2015
 6. Director (Finance) PLO-1471 Approval Dtd:05.12.2015.

BESCOM is pleased to place the extension contract order on M/s Karnataka State Electronics Development Corporation Ltd for providing the following manpower services for Rs.3,15,87,738/- on outsource contract basis from 01.12.2015 to 29.02.2016 as per the schedule – A & C, other contents of the original contract order under reference (5) remains unaltered.

1	Project Engineers/Graduate Engineers	-	87 Nos
2	Project Executives	-	135 Nos
3	Personal Secretaries/Consultant Assistant	-	05 Nos
4	Data Entry Operators/Office Assistants	-	345 Nos
5	Office Attenders	-	103 Nos

Please return the enclosed “Acknowledgement and Acceptance” form of this contract order, duly signed within 7days from the date of receipt of this contract order.

Yours faithfully,

[Signature] 22/12/15
General Manager (A&HR),
BESCOM, Corporate office.

SCHEDULE-A**PRICE SCHEDULE**

For providing following manpower services on contract basis for a period of 3 months to the various offices of BESCOM is as under

Sl No	Name of the Manpower	Qty	Gross Amount (Break Up of Wages)						Total Amount	Total Amount for Period of three months
			Minimum Wages	EPF Employer Contribution @ 13.36 limited upto Rs 6500/-	ESI Employer Contribution @ 4.75 on gross	Service Charges @ 11.11%	Service Tax @ 14.5 %			
1	2	3	4	5	6	7	8	9	10	
1	Project Engineers	87	15000	868	713	1842	2671	21094	5505534	
2	Project Executives	135	12500	868	594	1551	2250	17763	7194015	
3	Personal Secretaries/ Consultant Assistant	05	15000	868	713	1842	2671	21094	316410	
4	Data Entry Operators	345	10000	868	475	1260	1828	14431	14936085	
5	Office Attenders	103	8000	868	380	1028	1490	11766	3635694	
Total		675							31587738	

Payment Details to Employee(Break Up of Wages)

Sl No	Name of the Manpower	Qty	Minimum Wages	EPF Employee Contribution @ 12% limited upto Rs 6500/-	ESI Employee Contribution @ 1.75 on gross	Professional Tax	Take Home Salary
1	2	3	4	5	6	7	8=(4-5+6+7)
1	Project Engineers	87	15000	780	263	200	13758
2	Project Executives	135	12500	780	219	150	11351
3	Personal Secretaries	05	15000	780	263	200	13758
4	Data Entry Operators	345	10000	780	175	150	8895
5	Office Attenders	103	8000	780	140	0	7080
Total		675					

- a) The prices are **FIRM** and inclusive of all taxes and duties etc. and the firm shall not be entitled for any other charges.
- b) The payment shall be restricted to the no. of Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender services availed during that particular month as certified by the concerned various officers of BESCOM.
- c) Details of manpower to be deployed at various offices of BESCOM jurisdiction and paying authority is herewith enclosed – Schedule– C.

Note: - 1) Applicable Income Tax shall be deducted at source.

- 2) Any change in the local and Government taxes would be effective from the respective dates as mentioned in the relevant circular/order.


**General Manager (A&HR),
 BESCOM.**

Copy to:

1. All the Chief General Managers, Corporate Office, BESCOM.
2. All the Chief Engineers (Ele), / Controller of Accounts O&M Zones, BESCOM.
3. All the General Managers, Corporate Office, BESCOM.
4. All the Superintending Engineers (Ele), Deputy Controller of Accounts O&M Circles, BESCOM.
5. All the Deputy General Managers, Corporate Office, BESCOM.
6. SP Vigilance, BESCOM, Bangalore.
7. All the Executive Engineers (Ele), / Accounts Officers O&M Divisions / Store, BESCOM.
8. PS to MD/DT/DF.
9. Assistant General Manager (E&S), Corporate Office, BESCOM.
10. DGM(P) / MF.



Outsourced Manpower to various offices of BESCOM

Schedule - C

Sl No	Name of the office	Project Engineer	Project Executives	Data Entry Operator	PS	OA	Total
1	Director Finance	0	0	1	1	2	4
2	CGM (CA)	0	3	9	0	9	21
3	CGM (OP)	6	0	4	0	3	13
4	CGM (F &C)	0	0	3	0	2	5
5	GM (A&HR)	2	1	9	0	7	19
6	GM (F & T)	0	3	2	0	1	6
7	GM (Rev)	1	2	2	0	1	6
8	GM (M & Comml)	1+1	0	2	0	1	5
9	Energy Audit Cell	0	0	1	0	1	2
10	GM (PP)	0	0	5	1	1	7
11	GM (Procurement)	0	0	9	0	4	13
12	GM (DAS)	0	0	4	0	3	7
13	GM (DSM)	1	3	1	0	3	8
14	GM (ICT & MIS)	1	0	2	0	3	6
15	GM (CR)	0	0	1	0	6	7
16	GM (F&R) (Including MD's & Energy Department)	1	2	6	0	3	12
17	SP (Vigilance)	0	0	10	0	1	11
18	AGM (E &S)	0	0	3	0	3	6
19	AGM (E CS)	0	0	4	0	1	5
20	GM (Q &SS)	0	0	4	1	2	7
21	GM (I & A)	0	27	5	0	1	33
22	GM (Project)	0	0	5	0	3	8
23	Training Advisor	0	0	1	0	1	2
24	Company Secretary	1	0	2	1	1	5
25	PRO	0	1	0	0	1	2
TOTAL		15	42	95	4	64	220
TOTAL COST		949230	2238138	4112835	253128	2259072	9812403
26	Central Stores	0	0	4	0	0	4
27	MT Division	2	0	7	0	0	9
28	CE BMAZ	1	0	9	0	2	12
29	SE South Circle	0	0	5	0	2	7
30	EE Jayanagar Division	5	0	13	0	0	18
31	EE Kormangala Division	1	0	8	0	1	10
32	EE H.S.R Division	0	0	5	0	0	5
33	SE North Circle	2	0	1	0	4	7
34	PEENYA Division	4	0	1	0	0	5
35	Malleswaram Division	4	0	1	0	0	5
36	Hebbala Division	2	0	1	0	0	3
37	SE West Circle	0	0	2	0	1	3
38	Rajajinagar Division	0	0	7	0	0	7

39	Rajarajeswarinagar Division	1	0	1	0	1	3
40	Kengari Division	1	6	5	0	0	12
41	SE East Circle	1	0	3	0	2	6
42	Vidhana Soudha Division	3	1	23	0	3	30
43	Indiranagar Division	2	4	20	0	0	26
44	Shivajinagar Division	5	0	15	0	1	21
45	CE BRAZ	2	3	8	0	3	16
46	SEE BRC	2	2	2	0	0	6
47	Nelamangala Division	5	1	13	0	0	19
48	EE Yelahanka Division	5	4	7	0	0	16
49	Ramanagar Circle	2	2	2	1	3	10
50	Kanakapura Division	3	8	2	0	4	17
51	Ramanagar Division	6	9	14	0	1	30
52	EE Chandapura Division	1	20	3	0	0	24
53	SE Kolar Circle	2	2	4	0	0	8
54	Kolar Division	1	10	14+4	0	1	30
55	KGF Division	1	4	11	0	0	16
56	Chinthamani Division	1	13	7	0	0	21
57	Chikkabalapur Division	2	0	6	0	0	8
58	CE,CTAZ	1	0	5	0	4	10
59	SE Tumkur Circle	1	1	0	0	2	4
60	Tumkur Division	0	0	1	0	0	1
61	Tiptur Division	0	0	3	0	2	5
62	Madhugiri Division	1	1	3	0	0	5
63	SE Davangere Circle	0	0	1	0	0	1
64	Chitradurga Division	2	2	3	0	0	7
65	Hiriyur Division	0	0	2	0	1	3
66	Harihar Division	0	0	1	0	1	2
67	Davangere Division	0	0	3	0	0	3
TOTAL		72	93	250	1	39	455
TOTAL COST		4556304	4955877	10823250	63282	1376622	21775335
GRAND TOTAL		87	135	345	5	103	675
GRAND TOTAL COST		5505534	7194015	14936085	316410	3635694	31587738


 General Manager (A&HR),
 BESCOM.