



# BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

(Wholly owned Government of Karnataka Undertaking)

## Employment Notification No: BESCOM/BC-50/2521/2014-15,

Dated: 11.09.2014 – For ALM ITI

A) Online Applications are invited for Assistant Lineman Post from the qualified eligible candidates possessing a pass certificate of 18/24 months course in “Electrician/Electronics/Electronic Mechanic” trade from industrial Training Institutes (ITIs) recognized by the Government of Karnataka in Bangalore Electricity Supply Company Limited.

B) Pay scale ₹ 7950-150-8100-190-9050-240-10250-300-11750-360-16790

### C) Composition of Posts :

Sl No	Horizontal Reservation	SC	ST	GM	Cat I	Cat II A	Cat II B	Cat III A	Cat III B	Total
1	General candidate	12	3	39	4	11	4	4	5	82
2	Rural Quota Candidate	5	1	17	1	5	1	1	2	33
3	Ex Military Personnel	2	0	6	0	2	0	0	0	10
4	Kannada Medium Candidate	1	0	3	0	1	0	0	0	5
5	Project Displacement candidate	1	0	3	0	1	0	0	0	5
<b>Total</b>		<b>21</b>	<b>4</b>	<b>68</b>	<b>5</b>	<b>20</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>135</b>

**Note:** Candidates selected as Assistant Lineman will be BESCOM Employees and posted anywhere within the jurisdiction of the BESCOM and posting to the vacant posts will be done through counseling based on the merit.

### D) Requisite Qualification:

Candidates possessing a pass certificate of 18/24 months course in “Electrician/Electronics/Electronic Mechanic” trade from industrial Training Institutes (ITIs) recognized by the Government of Karnataka.

**Note:** Candidates possessing qualification in other disciplines/branches other than what is specified above need not apply

### Other Qualifications:

- Should have knowledge of Kannada in reading and writing.
- Should have normal eye sight.
- Should have satisfactory physical fitness and shall qualify in the Endurance Test.

**E) Eligibility:**

The candidates who have obtained minimum percentage of marks as prescribed below in the respective qualifying examinations only are eligible to apply for the posts.

Sl No	Category	Percentage
(a)	For applicants belonging to General Merit category	60%
(b)	For applicants belonging to category IIA, IIB, IIIA, IIIB	50%
(c)	For applicants belonging to SC/ST/and category I	Pass class

**F) Selection :**

- i) **Recruitment to the posts of Assistant Lineman will be made by selection strictly on merit, based on the marks secured in the Qualifying Examination only.**
- ii) Eligible candidates will be called for Endurance Test in the ratio of 1:5.
- iii) Endurance test will be conducted in the following events;
  - a) 100 meters Running : 14 seconds
  - b) Skipping : 50 times in one minute
  - c) Shot put 12 pounds : 8 meters throw (3opportunities)
  - d) Climbing of Electric Pole : 8 meters height (compulsory)
  - e) 800 meters running : 3 minutes.
- iv) No marks are allocated to the endurance test. However, in order to qualify for the selection, the candidate has to **compulsorily climb the electric pole (event No. d)** and get through in 2 events out of remaining 4 events (i.e. event No. a, b, c & e).
- v) The endurance test and verification of documents will be decentralized and will be conducted at the BESCO Circle/Division Head quarters.
- vi) Date and location of endurance test will be notified to the shortlisted candidates through website/newspapers. Those candidates who have furnished their E-mail id and mobile No. in the ON-LINE application will be intimated through one of these means.
- vii) The verification of the requisite certificate of the shortlisted candidates will be done at the time of the Endurance Test.

**G) Age:**

The candidates should have attained the age of 18 years as on the last date fixed for receipt of application and shall not be more than;

- i. 35 years in case of General Merit candidates.
- ii. 38 years in case of Category IIA, IIB, IIIA, IIIB candidates.
- iii. 40 years in case of SC/ ST and Category I candidates.

**Note:**

- a) For Ex- Military Personnel (Ex-MP) the upper age limit is relaxable by three years in addition to the number of years of service rendered by them in the Armed forces of the Union of India not exceeding 45 years of age as on the last date prescribed for receiving the application.
- b) In case of in- service employees, the upper age limit is relaxable by the number of years of continuous service rendered by them, subject to a maximum of seven years.
- c) The candidates who worked or working on contract basis in the Corporation/Companies as Gangman/Bill boys/Probationary Mazdoor/Temporary Cleaners/Sanitary worker and Temporary Meter Readers, the upper age limit is relaxable by number of years of service rendered by them subject to a maximum of 10 years.

**H) Application Fee:**

- 1) Rs 400/- (Rupees Four Hundred Only) in respect of candidates belonging to General Category and Category I, IIA, IIB, IIIA, IIIB.
- 2) Rs 200/- (Rupees Two Hundred Only) in respect of candidates belonging to SC/ ST category.
- 3) Candidates can pay the Application fee by using Net Banking option, any Bank ATM cum Debit card, Internet Banking.

**OR**

Candidates can also pay the Application fee using Off Line i.e., pay by Challan at State Bank of India Branches.

- 4) Application fees shall be paid during hours between 22.09.2014 and 23.10.2014 only.

**I) Submission of Application:**

- a) Applications should be submitted only through "ON-LINE" mode by logging on to [www.bescom.org](http://www.bescom.org) Application will not be accepted by any other mode.
- b) The website will be kept open for submitting On-Line applications from 22.09.2014 to 23.10.2014. The last date for submission of application is 23.10.2014.
- c) Candidates are allowed to apply only once and application once submitted cannot be altered under any circumstances.
- d) After submitting the application ON-LINE the candidates should obtain the printouts of acknowledgement and challan and furnish the same as and when called.
- e) Candidates should submit the applications well in advance without waiting for the last date prescribed for submission. Fees paid once shall not be refunded under any circumstances or adjusted towards future recruitments.

**J) General Instructions:**

- a) Only Indian citizens are eligible to apply.
- b) No person who has been convicted of an offence involving moral turpitude or who has been temporarily debarred or disqualified by the Union or any State Public Service Commission from appearing for examination or selections conducted by it shall ordinarily be appointed unless the Company after review of all the circumstances considers him suitable for such appointment.
- c) Candidates who obtain appointment by furnishing false information in the application are liable to be terminated.
- d) Postal address furnished in the application is final and all correspondence will be sent to the address furnished in the application. No correspondence for change of address at a later date will be entertained.
- e) Candidates who have appeared for the qualifying examination but whose results are not declared before the last date fixed for receiving applications, need not apply.
- f) Before filling up the On-line application forms, the eligible candidates shall go through instructions made available in the website.
- g) Candidates are expected to know the criteria for claiming reservation and SC, ST, categories I, IIA, IIB, IIIA, IIIB as well as norms for horizontal reservation under each quota prevailing in Government of Karnataka as on the last date prescribed for submission of application.
- h) The decision of BESCO in matters relating to eligibility of candidates will be final and binding.
- i) Canvassing in any form for appointment will be a disqualification.
- j) Original documents / testimonials / certificates/ records etc., shall be produced for verification only when called for.

- k) For the candidates applied under category and selected, their appointment order will be issued only after receipt of Validity Certificate from the concerned Authority, irrespective of their selection under category.
- l) **GOK vide Order no. EN/115/EEB/2010 (part-II) dated: 25.01.2012 has granted exemption from providing reservation to persons with disabilities as per section 32 of The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.**
- m) **GOK in its Order No: EN 193 EEB 2012 dated 19.01.2013 has granted exemption from extending 30% reservation quota earmarked for women category in direct recruitment of Assistant Lineman.**
- n) The Company reserves the right to cancel the Employment, Notification during any stage in without prejudice to issue fresh notification, if necessary.
- o) **No correspondence or enquiries will be entertained from candidates about the recruitment process.** All relevant information at various stages of recruitment will be made available on the Official website [www.bescom.org](http://www.bescom.org)

**Note:**

i)	<b>Rural Quota</b>	Candidates claiming reservation under Rural quota should have studied from 1 <sup>st</sup> to 10 <sup>th</sup> Std in Rural areas. The Rural Study certificate should be produced in the format in the prescribed in GO No. DPAR 96 SRR 2005 dated 10.08.2005, duly attested by the Head Master of the School and countersigned by the concerned BEO.
ii)	<b>Ex-Military Personnel</b>	Should possess discharge certificate for having served in Military / Defense / Armed forces.
iii)	<b>Kannada Medium Study Certificate</b>	Should have studied in Kannada Medium from 1 <sup>st</sup> to 10 <sup>th</sup> Std.
iv)	<b>Project displacement quota</b>	The candidates should possess certificate issued by the concerned authority for having lost their agricultural land / residence for projects.

**K) Nature of Duties:**

- a) Excavation work for pole erection or cable trench, lifting of poles and fixtures, lifting or carrying medium weight line materials, Tools and Plant. Attend to patrolling of lines, service connection works, switch 'ON' and 'OFF' street lights, replacing street lamps, climbing pole/tower for line works and painting works, assisting Lineman/Line Mechanic/Wireman for line inspection and maintenance works of the lines, attend to fuse off calls and rectification of faults on lines on the direction of the concerned authority, attend to Telephone Board shift duties and cleaning of equipments. Assisting other staff in the performance of various duties relating to the works. Maintenance of diary and records of work while in-charge of camp duties. Such other work that the head of the office may assign in the interest of the Board.
- b) In some of the postings they are required to work in shifts.

**General Manager (A&HR)  
BESCOM**