



BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED
(Wholly owned Government of Karnataka Undertaking)

EMPLOYMENT NOTIFICATION NO.: BESCOM/GM (A&HR)/BC-50/2518/2014-15
DATED: 08/08/2014.

Applications are invited from qualified and eligible candidates for the posts of Assistant Engineer (Elec/Civil) in the pay scale of Rs.18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610, Assistant Accounts Officer in the pay scale of Rs. 18380-51 0-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610 and Junior Engineer (Eelec.) in the pay scale of Rs.11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070, in Bangalore Electricity Supply Company Limited.

1. COMPOSITION OF POSTS:

A. Assistant Engineer (Electrical): For BE (Electrical)/AMIE in Electrical.

Horizontal Reservation	SC	ST	GM	CAT I	CAT II A	CAT II B	CAT IIIA	CAT IIIB	Total
General Candidate	2	1	7	1	2	1	1	1	16
Women Candidate	3	1	9	1	3	1	1	1	20
Rural Quota Candidate	3	-	7	-	3	-	-	-	13
Ex-Military Personnel	-	-	2	-	-	-	-	-	02
Kannada Medium Candidate	-	-	1	-	-	-	-	-	01
Physically Challenged candidate	1	-	2	-	1	-	-	-	04
Total	09	02	28	02	09	02	02	02	56

B. Assistant Engineer (Ele)(Graduate):-BE Graduate in Computer Engineering/Information Science/ Information Technology.

Horizontal Reservation	SC	ST	GM	CAT I	CAT II A	CAT II B	CAT IIIA	CAT IIIB	Total
General Candidate	-	-	1	-	-	1	-	-	02
Women Candidate	-	-	-	-	-	-	-	-	-
Rural Quota Candidate	-	-	1	1	-	-	-	-	02
Ex-Military Personnel	1	-	1	-	1	-	-	-	03
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
Physically Challenged candidate	-	-	-	-	-	-	-	-	-
Total	01	-	03	01	01	01	-	-	07

C. Assistant Engineer (Ele)(Graduate):-BE Graduate in Electronics and Telecommunication / Electronics and Communication Engineering.

Horizontal Reservation	SC	ST	GM	CAT I	CAT II A	CAT II B	CAT IIIA	CAT IIIB	Total
General Candidate	1	-	-	-	1	-	-	-	02
Women Candidate	-	-	2	-	-	-	-	-	02
Rural Quota Candidate	-	-	1	-	-	-	-	1	02
Ex-Military Personnel	-	-	-	-	-	-	-	-	-
Kannada Medium Candidate	-	-	1	-	-	-	-	-	01
Physically Challenged candidate	-	-	-	-	-	-	-	-	-
Total	01	-	04	-	01	-	-	01	07

- Note:** 1) Not more than 10% of the total direct recruitment vacancies to be filled by Graduates in Computer Engineering/ Information Science/ Information Technology.
2) Not more than 10% of the total direct recruitment vacancies may be filled by Graduates in Electronics and Telecommunication / Electronics and Communication Engineering.

D. Assistant Engineer (Civil): BE Graduate in Civil Engineering.

Horizontal Reservation	SC	ST	GM	CAT I	CAT II A	CAT II B	CAT IIIA	CAT IIIB	Total
General Candidate	-	-	1	-	-	-	-	-	01
Women Candidate	1	-	-	-	-	-	-	-	01
Rural Quota Candidate	-	-	-	-	-	-	-	-	-
Ex-Military Personnel	-	-	-	-	-	-	-	-	-
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
Physically Challenged candidate	-	-	-	-	-	-	-	-	-
Project Displacement Candidate	-	-	-	-	-	-	-	-	-
Total	01	-	01	-	-	-	-	-	02

E. Assistant Accounts Officer:- For M.Com/MBA (Finance)/ pass in ICWA.

Horizontal Reservation	SC	ST	GM	CAT I	CAT II A	CAT II B	CAT IIIA	CAT IIIB	Total
General Candidate	1	1	1	1	1	-	-	-	05
Women Candidate	1	-	2	-	-	-	-	-	03
Rural Quota Candidate	-	-	1	-	-	-	-	-	01
Ex-Military Personnel	-	-	-	-	-	-	-	-	-
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
Physically Challenged candidate	-	-	1	-	-	-	-	-	01
Project Displacement Candidate	-	-	-	-	-	-	-	-	-
Total	02	01	05	01	01	-	-	-	10

F. Junior Engineer (Electrical):- For Diploma in Electrical Engineering.

Horizontal Reservation	SC	ST	GM	CAT I	CAT II A	CAT II B	CAT IIIA	CAT IIIB	Total
General Candidate	1	1	1	1	-	-	-	-	04
Women Candidate	-	-	1	-	-	-	-	-	01
Rural Quota Candidate	-	-	-	-	-	-	-	-	-
Ex-Military Personnel	-	-	-	-	-	-	-	-	-
Kannada Medium Candidate	-	-	-	-	-	-	-	-	-
Physically Challenged candidate	-	-	-	-	-	-	-	-	-
Project Displacement Candidate	-	-	-	-	-	-	-	-	-
Total	01	01	02	01	-	-	-	-	05

Note:

Selected candidates will be posted to any place within the jurisdiction of BESCO.

2. REQUISITE QUALIFICATION:

1	Assistant Engineer (Elec.)	Should possess/ acquire BE of a recognized University/ Institute or AMIE (India) qualification in a) Electrical b) Computer Science c) Information Science d) Information Technology e) Electronics & tele communications f) Electronics & Communication Engineering.
2	Assistant Engineer (Civil)	Should have a degree in civil Engineering of a recognized University or equivalent qualification or pass in AMIE section A&B (civil)
3	Assistant Accounts Officer	Should be a M.Com Graduate of a recognized University or pass in ICWA/MBA(Finance)
4	Junior Engineer (Elec.)	Should have a Diploma in Electrical Engineering of a Polytechnic of the State of Karnataka or Equivalent qualification.

Note:

- i. Candidates possessing qualification in disciplines/ branches other than what is specified above need not apply.
- ii. The percentage of marks obtained in all the years if the Exams are held on annual basis, if the same is on semester basis, the percentage of marks obtained in all the semesters will be considered.
- iii. Candidates who have appeared for the qualifying examination but whose results are not declared before the last date fixed for receiving applications, need not apply.
- iv. Should have basic functional knowledge of computers.
- v. Should have knowledge of Kannada in reading and writing.

3. ELIGIBILITY:

Candidates who have obtained minimum percentage of marks as prescribed below in respective qualifying examinations only are eligible to apply for the above posts.

	Category	Percentage.
(a)	For applicants belonging to General Merit Category	60%
(b)	For applicants belonging to Category I, IIA, IIB, IIIA, IIIB	50%
(c)	For applicants belonging to SC/ST	Pass Class

4. SELECTION:

Recruitment to these posts shall be made purely on the basis of the marks secured in the Aptitude Test, duly following reservation policy of Government of Karnataka.

5. AGE:

The candidates should have attained the age of 18 Years as on the last date fixed for receipt of application and shall not be more than;

- i. 35 Years in case of General Merit candidates.
- ii. 38 Years in case of Category IIA, IIB, IIIA, IIIB Candidates.
- iii. 40 Years in case of SC/ST and Category I candidates.

Note:

- a) For Ex-military Personnel (Ex-MP), the above age limit is relaxable by 3 Years plus the number of years of service rendered by them in the Armed Forces of the Union of India not exceeding 45 Years of age on the last date prescribed for receiving the application .
- b) In respect of in service employees, the upper age limit is relaxable by the number of years of continuous service rendered by them, subject to a maximum of 7 years .
- c) The candidates who worked or working on contract basis in KPTCL / ESCOMs, the upper age limit is relaxable by no. of years of service rendered by them subject to a maximum of 05 years.

6. APPLICATION FEE:

The application fees prescribed for applying to the said posts is as follows:

- i. Rs.4000/- (Rupees Four Thousand Only) in respect of candidates belonging to General Category and Category I, IIA, IIB, IIIA, IIIB.
- ii. Rs.2000/- (Rupees Two Thousand Only) in respect of candidates belonging to SC/ST category.

7. SUBMISSION OF APPLICATION:

- i. Applications should be submitted strictly 'ONLINE' by logging on to BESCOM website www.bescom.org. Applications will not be accepted by any other mode.
- ii. The candidates should fill up the e-mail ID and mobile number in the application since, future correspondence with them will be over e-mail (or SMS if necessary).
- iii. The website will be kept open for submitting online applications from 11th August, 2014 to 11th September, 2014. The last date for submission of **application is 11th September, 2014 upto 17.00 hours (5.00 p.m.)**
- iv. Candidates are allowed to apply only once and application once submitted cannot be altered under any circumstances.
- v. Payment should be made by DDs obtained from Nationalised Banks only. DD should be drawn in favour of General Manager (A&HR), BESCOM payable at Bangalore.
- vi. Fees paid oncc shall not be refunded under any circumstances or adjusted towards future recruitments.

- vii. After submitting the application ONLINE the candidates should obtain the print-outs of acknowledgment and scanned copy of Demand Draft and produce as when called by the BESCOM.
- viii. Candidates should submit the application well in advance without waiting for the last date prescribed for submission.

8. GENERAL INSTRUCTIONS:

- (i) No person who has been convicted of an offence involving moral turpitude or who has been temporarily debarred or disqualified by the Union or any State Public Service Commission from appearing for Examination or Selections conducted by it shall ordinarily be appointed unless the Company after review of all the circumstances considers him/her suitable for such appointment.
- (ii) Candidates who obtain appointment by furnishing false information in the application are liable to be terminated.
- (iii) Postal address furnished in the application is final and no correspondence for change of address at a later date will be entertained.
- (iv) Before filling up the online application forms, the eligible candidates shall go through instructions made available in the website.
- (v) Candidates are expected to know the criteria for claiming reservation under SC, ST, categories I, IIA, IIB, IIIA, IIIB as well as norms for horizontal reservation under each quota prevailing in Government of Karnataka as on the last date prescribed for submission of application.
- (vi) The decision of BESCOM in matters relating to eligibility of the candidates will be final and binding.
- (vii) Canvassing in any form for appointment will be a disqualification.
- (viii) Original documents /testimonials /certificates /records, etc shall be produced for verification only when called for.
- (ix) Only Indian citizens are eligible to apply.
- (x) The BESCOM reserves the right to cancel the Employment Notification during any stage and without prejudice to issue fresh Notification, if necessary.
- (xi) Candidates applied under Category, but selected under General, their appointment order will be issued only after receipt of Validity Certificate from the concerned authority, irrespective of their selection (General/Category).

(xii) No correspondence or enquiries will be entertained from candidates about the recruitment process. All relevant information at various stages of recruitment will be made available on the official website www.bescom.org.

9. Horizontal Reservation:

a. Rural Quota

Candidates claiming reservation under Rural quota should have studied from 1st to 10th Standard in rural areas. The **Rural Study Certificate** should be produced in the format prescribed in GO No.DP AR 96 SRR 2005 dated 10.8.2005, duly attested by the Head Master of the School and countersigned by the concerned BEO.

**b. Ex-Military
Military /Defence/
Personnel**

Should possess Discharge Certificate for having served in Armed Forces.

**c. Kannada Medium
Study Certificate**

Should have studied in Kannada Medium from 1st to 10th Standard.

**d. Project Authority
Displacement
Quota**

The candidates should possess certificate issued by the concerned for having lost their Agricultural Land/Residence for projects.

e. Physically Handicapped

Should possess a medical certificate issued by the competent medical authority to show physical defect or deformity to an extent of minimum 40% which causes in interference with the normal functioning of bones, muscles and joints.


General Manager (A& HR)
BESCOM, Bangalore.